EXPLANATION OF AGENDA ITEMS

Call to Order

The Chairperson will formally open the meeting at 2:30 in the afternoon.

Certification of Notice and Quorum (& Rules of Conduct and Procedures)

The Corporate Secretary, will certify that written notice for the meeting was duly sent to the stockholders and that a quorum exists for the transaction of business.

Approval of Minutes of the Annual Stockholders' Meeting held on August 17, 2020

The minutes of the Annual Stockholders' Meeting held on August 17, 2020 is posted on the Company's website, at https://hoi.com.ph/category/minutes-of-all-general-or-special-stockholder-meeting/. A copy of the minutes is also attached to the Information Statement. A resolution approving the minutes will be presented to the stockholders for approval.

Approval of the Management Report and Audited Financial Statements for 2020

The President and Chief Executive Officer of the Company, Mr. Lorenzo V. Tan, will deliver a report to the stockholders on the performance of the Company in 2020 and the outlook for 2021. The audited financial statements as of December 31, 2020 will be included in the Information Statement. A resolution noting the report and approving the 2020 audited financial statements will be presented to the stockholders for approval.

Approval of the ratification and confirmation of the acts, resolutions and proceedings of the Board of Directors, Executive Committee, Other Committees and the Officers of the Company during the year 2020

The acts and resolutions of the Board of Directors, all Committees and Management of the Company for ratification were those adopted from August 17, 2020 until August 6, 2021. They include: a) opening/closing of bank accounts and delegation of bank signatories; b) approval of loans; c) appointment/promotion of officers; d) amendment of the Articles of Incorporation and By-laws; and other matters covered by disclosures to the Securities and Exchange Commission and the Philippine Stock Exchange. The acts of Management were those taken to implement the resolutions of the Board of Directors or its Committees and those taken in the general conduct of business. A resolution on this agenda item will be presented to the stockholders for approval.

Election of Directors for 2021-2022

Any stockholder may submit to the Corporate Governance, Nomination and Related Party Transactions Committee nominations to the Board of Directors no later than May 14, 2021. The Corporate Governance, Nomination and Related Party Transactions Committee will determine whether the nominees for Directors, including the nominees for Independent Directors, have all the qualifications and none of the disqualifications to serve as members of the Board of Directors before submitting the nominees for election by the stockholders. The profiles of the nominees to the Board will be included in the Information Statement.

It may be noted, however, that while the Company is guided by the SEC's mandatory term limits for independent directors as provided for in SEC Memorandum Circular No. 4 (Series of 2017), two (2) of the independent director nominees, Dr. Roberto F. de Ocampo, OBE and Mr. Francisco H. Licuanan III, are already serving a cumulative term of nine (9) years as reckoned from the year 2012. Nonetheless, the Company proposes the re-election and retention of Dr. de Ocampo and Mr. Licuanan as independent directors. Meritorious justification for their retention/extension are provided in Item 5 of the Information Statement.

Appointment of External Auditors

The Audit Committee shall endorse to the stockholders the appointment of an external auditor for the ensuing year. The profile of the external auditor will be included in the Information Statement.

A resolution for the appointment of the external auditor will be presented to the stockholders for approval.

Such other business that may properly come before the meeting

The Chairperson will open the floor for comments and questions from the stockholders. Stockholders may raise matters or issues that may be properly taken up at the meeting.

The following are the rules of conduct and procedures for the meeting:

- 1. Stockholders may attend and participate in the meeting by remote communication. Stockholders who intend to attend and participate by remote communication shall inform the Company via email at hit asm2021@hoi.com.ph, on or before July 27, 2021. After verification of the email request, the link to the live webcast of the meeting shall be sent to the indicated email address of the registered stockholder.
- 2. Stockholders may vote by appointing a proxy. Stockholders voting by proxy shall email the duly accomplished proxies for examination, validation and recording at least ten (10) days before the Annual Stockholders' Meeting, or on or before July 27, 2021 to the Office of the Corporate Secretary at hi asm2021@hoi.com.ph.
- 3. Pursuant to Sections 57 and 23 of the Revised Corporation Code, which allow for voting by remote communication or *in absentia* by the stockholders, the Company has set up a registration and voting mechanism. Stockholders may cast their votes electronically at the time provided for in the notice and mechanism, as detailed in the attachments to the Information Statement, Annex A and Annex B. A stockholder who votes by remote communication or in absentia shall be deemed present for purposes of quorum.
- 4. The items in the Agenda for the approval by the stockholders will need the affirmative vote of stockholders representing at least a majority of the outstanding voting stock, voting through a proxy or voting electronically in absentia.
- 5. Each of the proposed resolutions or items in the Agenda will be shown on the screen as the same is taken up at the meeting.
- 6. Election of directors will be by plurality of votes and every stockholder will be entitled to cumulate his/her/its votes.
- 7. The Company's stock transfer agent will tabulate, verify and validate all votes received.
- 8. The Corporate Secretary shall report the results of voting during the meeting.
- 9. Stockholders may email to <u>hi asm2021@hoi.com.ph</u> relevant questions or comments to matters to be taken up, on or before the time of the meeting. Stockholders are advised to send questions early to be assured that these will be taken up in time.
- 10. A link to the recorded webcast of the meeting will be posted on the Company's website after the meeting.

A. Procedure to Register to be able to Attend and Participate in the Meeting

Stockholders are requested to notify the Company, by email to the following email address: hi_asm2021@hoi.com.ph, by July 27, 2021, of their intention to participate in the Annual Stockholders' Meeting by remote communications.

For validation purposes, Stockholders shall also provide the Company with the following information: (a) Name; (b) Address; and (c) Contact Number. The Company may require documents to ascertain and verify the identity of the requesting person.

B. Procedures for Electronic Voting in Absentia

I. Coverage

Stockholders of House of Investments, Inc. who chose to electronically vote *in absentia*, upon registration and validation.

II. Registration

- a. Who may Register Stockholders of Record as of July 6, 2021
- b. When to Register Registration period shall be from July 6, 2021 at 8:00 AM to July 27, 2021 at 5:00 PM, Philippine Standard Time ("Registration Period"). Beyond this date, Stockholders may no longer avail of the option to electronically vote *in absentia*.
- c. How to Register The Stockholders will be requested to send a notification together with a scanned or digital copy of the documents listed below, to the following email address: hit asm2021@hoi.com.ph, within the Registration Period, for validation.

Individual Stockholders:

- 1. A recent photo of the Stockholder, with face fully visible,
- 2. Front and back portions of the Stockholder's valid government-issued, identification card, preferably with residence address, and
- 3. Contact number

Stockholders with Joint Account:

- 1. Authorization letter signed by all Stockholders, identifying who among them is authorized to cast the vote for the account,
- 2. A recent of the authorized Stockholder, with face fully visible,
- 3. Front and back portions of the Authorized Stockholder's valid government-issued identification card, preferably with residence address, and
- 4. Contact number of the Authorized Stockholder

Broker Accounts:

- 1. The broker's certification on the Stockholder's number of shareholdings duly signed by the named Nominee or Associated Person of the said broker,
- 2. A recent photo of the Stockholder, with face fully visible,
- 3. Front and back portions of the Stockholder's valid government-issued identification card, preferably with residence address, and
- 4. Contact number

Corporate Stockholders

- 1. Signed Corporate Secretary's certificate attesting to the authority of the representative to vote for and on behalf of the Corporation,
- 2. A recent photo of the Stockholder's representative, with face fully visible,
- 3. Front and back portions of the valid government-issued identification card Stockholder's representative, preferably with residence address, and
- 4. Contact number of the Stockholder's representative

Stockholders with incomplete requirements will not be given the link to attend the meeting through remote communication or vote *in absentia*, but may still vote by sending a proxy to the Annual Stockholders' Meeting.

d. Validation of Registration

The registration notification, information and documents required to be submitted by the Stockholder, as provided for above, shall be reviewed and evaluated whereby the identity and number of shares of the stockholder shall be ascertained and verified. The validation of the information provided, the documents submitted and the propriety of the stockholder's registration shall be completed by the Company within three (3) business days from receipt of the registration notification and required information and documents.

The Company will send an email confirming the successful validation of the Stockholders' registration.

Please note that submission of incomplete or inconsistent information may result in an unsuccessful registration and attendance in the meeting through remote communication means will not be allowed.

Note: In light of the recent events and government pronouncements and guidelines surrounding the COVID-19 pandemic, the Company shall allow electronic signatures for the required documents, as may be applicable. Notarization requirements shall also be dispensed with at this time. However, the Company reserves the right to request additional information, and original signed and notarized copies of these documents, as it deems necessary.

III. Voting

Please use the form attached as Annex "B" to record your vote and then email to: hi asm2021@hoi.com.ph, on or before July 27, 2021

Notes and Conduct of Voting:

A. Voting

- a. The Stockholder appointing a Proxy:
 Stockholders may give the Proxy the authority to vote in all matters for approval.
- b. The Stockholder Voting by Remote Communication or *in Absentia* The Stockholders will be asked to fill in the attached Annex "B"
 - For items other than the Election of Directors, the registered Stockholder has the option to vote: FOR, AGAINST, or ABSTAIN. The vote is considered cast for all the registered Stockholders' shares.
 - 2. For Election of Directors, the registered Stockholder may vote for all nominees, not vote for any of the nominees, or vote for some nominees only, in such

number of shares as preferred by the Stockholder, provided the total number of votes cast shall not exceed the number of shares owned, multiplied by the number of directors to be elected.

The votes cast in absentia will have equal effect as votes cast by proxy.

B. Tabulation & Validation of Voting in Absentia or by Proxy

All votes cast through proxy forms or *in absentia* will be tabulated by the Company, and the RCBC Stock Transfer Office will validate the results.

Validation and final tally of votes through Proxy or *in Absentia* shall be released on or before the meeting date.

C. Determination of Quorum

Only those Stockholders who have notified the Company of their intention to participate in the Annual Stockholders' Meeting by remote communication, and who have successfully registered during the Registration Period, together with the Stockholders who voted by Proxy or *in Absentia* will be included in the determination of quorum.

D. Access to the Live Meeting

The Company will send to the registered Stockholders the link of the live webcast of the Annual Stockholders' Meeting through the email confirming their successful registration no later than two (2) business days prior to the Meeting.

E. Stockholders' Questions/Comments During the Meeting

Stockholders may send their questions and/or comments during the meeting to https://disable.com.ph. The Corporate Secretary shall raise these questions on behalf of the Stockholder.

F. Recording of the Annual Meeting

The Company shall post the link to the recorded webcast of the Annual Stockholders' Meeting on the Company's website within two (2) weeks after the conduct of the meeting.